



Modernizing Behavior Management at Talladega County Schools

About Talladega County Schools

"Provide an engaging, rigorous curriculum empowering all students to be college and career ready."

Talladega County Schools is an above average public school district located in Talladega, AL.

The fourth largest employer in Talladega County, Alabama, the Talladega County School System has seventeen schools.

The district strives to create and maintain an emotionally and physically comfortable, safe environment that is conducive for effective teaching and learning. Talladega County Schools at-a-glance

- 7,600 students
- 410 classroom teachers
- Student/Teacher Ratio: 18
- 32 ELL (formerly LEP) students
- 893 students with IEPs

The strategic plan

The Talladega County school system works to integrate digital resources into teaching, learning, and operations, improving professional practice, student performance, and organizational effectiveness.

Some of the goals include ensuring access to appropriate digital tools and resources to meet the needs of all learners, and implement an online assessment resource that identifies and tracks student mastery of state. Improve organizational effectiveness by implementing digital tools to streamline administrative processes.





Looking for more effective ways to manage behavior

Talladega County Schools is comprised of 17 schools and has roughly 1,100 special education students. The district makes use of a three tier behavior process, that includes numerous layers of support for teachers.

The District's BCBA was promoted to AP and the staff that manages behavior needed additional resources to provide teachers with the ability to streamline the behavior management process and create effective legally-defensible intervention plans quickly.

"We had a BCBA and we've done extensive work on behavior management so our teachers are really good when it comes to classroom behavior, but they aren't writing plans every day. That's one reason Insights to Behavior has been so beneficial, because it's prompting the thought process to create behavior plans."

> JILL LACKEY, INSTRUCTIONAL SPECIALIST FOR SPECIAL EDUCATION AND 504 AT TALLADEGA COUNTY SCHOOLS

Sharp increase in maladaptive student behavior over the past seven years

The District progressively implements research-based training, tools, and resources to maintain safe, peaceful, and productive classrooms for students and teachers.

Talladega County leadership implemented Insights to Behavior district-wide for both general and special education students to assess, track, and address student behavior challenges, while giving teachers access to age-appropriate research-based strategies and offering behavior specialists and administrators the data they need to make informed decisions.





A new opportunity

In 2018, Kenton Levings introduced the capabilities of the Insights to Behavior platform to members of the Talladega County district behavior management team.

District leaders and key-personnel saw a demo and, after a few question-andanswer sessions, realized the value of using Insights to Behavior as a way to further modernize and improve their behavior management processes.

A few weeks later, the Talladega County Schools issued an RFP for Insights to Behavior.

"Insights to Behavior helps our teachers easily find replacement behaviors and then gives them options for researched-based strategies that they can choose from. That's a really good feature because it saves teachers time. And I like being able to see who's utilizing the program."

> JILL LACKEY, INSTRUCTIONAL SPECIALIST FOR SPECIAL EDUCATION AND 504 AT TALLADEGA COUNTY SCHOOLS

Implementing the solution

In the 2019-2020 school year, the district introduced the Insights to Behavior platform district-wide as a much needed compliment to their existing behavior management resources and processes.

In August, at the beginning of the school year, the district behavior management specialists gave teachers an overview of what was coming. Marty, the district's Insights to Behavior trainer came in and conducted a training for the school system staff.

During the first session, the district staff gains experience by utilizing some of built-in training that Insights to Behavior offers and completes a few modules.

In September, the district staff conducts a second training with their Insights to Behavior trainer. The expectation for the training was that every user knows how to create a behavior plan with Insights to Behavior.

Each teacher either brought the data that they currently had on a student or they created a fictitious student and they were able to build a plan.

District leaders gave their teachers a timeline to have all existing behavior plans entered into the application, and the process for entering new behavior plans fully implemented. That way, the district behavior management team could begin monitoring and report on student behavior data district-wide.





Behavior Management Process

Talledega County Schools implements a three-tier process for managing student behavior. Each tier three student who has received five to seven referrals enters Tier-three and requires a behavior intervention plan. The student's teacher is responsible for creating a behavior plan for their student. Each plan begins with an assessment that includes a behavior goal, and research-based behavior supports, like check sheets or behavior contracts. Now with access to Insights to Behavior, Talladega County Schools can accomplish all this and more from a webbased tool.

If after implementation the student is still exhibiting a continued maladaptive behavior, the teacher contacts the district behavior coordinators who provide additional assistance. District coordinators observe the student's behavior, review the plan, and provide feedback.

Summary

With Insights to Behavior, district personnel can be much more proactive with consolidated and interactive dashboard-style reporting that shows both system-wide trends and individual student behavior progress.

Because Insights to Behavior is a web-based application, remote collaboration is much simpler since there is no need to keep spreadsheets and paper documentation. Insights to Behavior helps Talladega County Schools save time and improve the efficiency of their legally-defensibly behavior process. It plays a small but crucial role in fostering safe, peaceful, and productive classrooms for teachers and students.



Want to learn more about Insights to Behavior?

Find out how your teachers can create legallydefensible and effective Behavior Intervention Plans in under an hour.



Create Legally-Defensible Behavior Plans Faster

A step-by-step wizard guides you through creating a behavior intervention plan, complete with age-appropriate, research-based strategies for identifying suitable replacement behaviors. Teachers can quickly and easily enter data to help with behavior monitoring.

Track Behaviors, Monitor Progress

Determine the underlying cause of the behavior and implement research-based strategies to solve the issue. Keep students on track with resources for social and emotional support that improve a student's attention, emotional regulation, adaptability, and social understanding.





Report and Improve

Replace spreadsheets and paper reports with at-a-glance dashboards and professional reporting. Gain access to Continuing Education tools, training, and resources that empower educators and set students on a path to success.



Create Legally-Defensible Behavior Intervention Plans in Under an Hour.

Insights to Behavior is a new web-based application that empowers any user to create a legally-defensible behavior intervention plan in under an hour—including age-appropriate, research-based strategies so you can track, manage, and modify K-12 student behaviors better than ever.

Insights to Behavior empowers administrators and teachers with an unprecedented suite of tools to create, update, track, and report on Behavior Intervention Plans—whether it's implemented in a single school or district-wide.

If you're considering purchasing Insights to Behavior for your organization, request a callback and we'll reach out to schedule your team for a 30-minute online demo, including pricing that meets the needs of your district. Want to learn practical research-based classroom and behavior management strategies?

Join a diverse group of special and general education leaders and behavior specialists each month as a guest speaker discusses how to manage student behaviors to maintain safe, productive and peaceful classrooms.

Register for our Managing Behavior Monthly Webinar Series for K12 Educators.

There is no cost for these monthly one-hour online sessions and you'll get a certificate of attendance.

Schedule a 30-min demo

Register for the series

